



UTC Plymouth

Equality statement and objectives

Statement

UTC Plymouth (UTC) is a provision where our students have high aspirations for themselves and each other. We are creating a place of learning for each and every student in our care and nothing will stand in the way of this entitlement. All of our students have the right to grow into well-informed, confident individuals who are able to demonstrate independent learning and responsibility in their attitudes towards one another.

UTC Plymouth will promote equality of access for all those involved in the educational process. The UTC is located in a mixed area and attracts students with wide ranging learning, social, economic and ethnic differences. The UTC strives to identify, prevent and redress unfair discrimination against groups who may be disadvantaged. The UTC seeks to create a community in which everyone, without exception, is respected, valued and happy.

Striving to ensure that the work environment is free from harassment and bullying and that everyone is treated with dignity and respect is an important aspect of ensuring equal opportunities in employment.

Objectives

- To increase the extent to which all pupils, including in particular those with protected characteristics as defined by the Equality Act 2010, feel valued and confident, and in consequence more likely to achieve their potential.
- To work with the local community to increase the participation of girls in STEM activities resulting in increasing the percentage of girls studying Engineering.

VERSION CONTROL SHEET

POLICY NAME: Equality Statement and Objectives

Policy Prepared by: Julie Rae

Document date	Filename	Mtg submitted	Summary of changes required
Nov 2014		Staffing	New Policy
June 2019			Reviewed